

MACCHI & MACCHI, LLC

Job Posting for Mid-Level Associate

Job Description

Mid-Level Work Experience: Our well-established boutique commercial real estate law firm has an immediate opening for an associate attorney with 8-15 years of experience. While experience related to commercial real estate and land use is most valued, we may consider candidates with a range of backgrounds. Experience in environmental law would be highly valued. At least five years' admission to the Massachusetts Bar is required. Salary is commensurate with experience.

Quiet Professional / Depth of Character: The ideal candidate is as comfortable in a Fortune 100 board room as they are working with a local resident on a simple estate plan. The candidate should be unwaveringly honest, intellectually curious, unpretentious, and straightforward, with a record of exceptional performance. They should be comfortable with public speaking, and clients and co-workers should be confident that their word is their bond.

Professional and Amicable Workplace: Given the nature of our work, this position requires a consistent physical presence in the office. The office itself is a spacious, well-maintained, stand-alone building, and we maintain excellent software systems, communications infrastructure, IT equipment, and technical support. We consciously cultivate a professional, inclusive, and friendly atmosphere in which everyone's skillful contributions and our mutual support directly contribute to excellent work and client success.

Significant Potential for Advancement: Our practice is growing significantly, and we hope that the person who fills this position will play an important role in the continued expansion and long-term continuity of the firm.

Firm Description

Well-Established Boutique: Macchi & Macchi, LLC is the oldest law firm in Norwood, and possibly the oldest in Norfolk County, and we have been integral to most of the largest and/or most significant commercial real estate projects in the county over the past 50 years. We specialize in commercial real estate law, particularly land use and zoning; we also do permitting, environmental, commercial and residential real estate, trusts and estate planning, and business law. We are especially adept at guiding clients through complex projects from ideation through to completion.

Respected Character and Consistent Results: We are known for our integrity, intelligence, straightforwardness, attention to detail, and for being able to accomplish what others cannot; clients are often referred here when a case is too complex for others and requires significant strategic knowledge and/or experience with municipalities working on multidimensional matters. We have exacting standards and take pride in our collaborative process.

Mix of Prestige Clients and Local Clients: Our primary clients include Fortune 100 companies in industries such as retail, health care, manufacturing, and restaurants; our largest projects involve complex land use issues. Other clients include local businesses and some individuals. Our matters range greatly in size, complexity, and duration.

To Apply

Materials: Please submit a resume, cover letter, and recent writing sample to recruiting@macchi-law.com.

Recipient: Please address cover letters to: Phil Macchi, Managing Partner, Macchi & Macchi, LLC, Forum Building, 1256 Washington Street, Norwood, MA 02062.